

HEALTH AND SAFETY POLICY

The Responsibilities of Pollution Monitors Ltd.

Pollution Monitors Ltd (PML) recognizes as a primary responsibility its statutory obligations for the safety and well being of all its employees, sub contractors and other persons. Management and Supervisors will ensure that staff are competent to carry out designated tasks and are aware of their responsibility for Health and Safety. When working on customer's sites to ensure that appropriate information is available concerning specific hazards not encountered on company premises. In fulfilling this responsibility, the company will act, so far as is reasonably practical, in accordance with section 2 & 3 of the Health and Safety at Work Act 1974 to ensure the health, safety and welfare of all its employees, sub contractors and also persons not employed by Pollution Monitors Ltd but who may be affected thereby: -

- (a) The provision and maintenance of systems of work that is safe and free from risks to health,
- (b) Arrangements for ensuring safety and absence of risk to health in connection with the use, handling and storage of items,
- (c) The provision of information, instruction, supervision and training as is necessary to ensure the health and safety at work of all in the work place. The PML site supervisor for water industry projects attends external Health & Safety courses as necessary.
- (d) The maintenance of the buildings in a condition that is safe and free from risk to health and the provision of means of access and egress that are safe and without risk.
- (e) Review procedures following changes to Health & Safety Legislation or after each 12 month period.



The Responsibilities of Pollution Monitors Ltd Employees and Subcontractors

All employees and sub contractors have responsibilities for their personal safety under section 7 of the Health and Safety at Work Act 1974 and also a duty of care to their fellow workers. Each employee's and sub contractors responsibilities include: -

- (a) A duty to take reasonable care for health and safety for themselves and of others who may be affected by their acts or omissions at work and
- (b) A duty to comply with all safety instructions and directives laid down by management.
- (c) A duty to use properly the means and facilities provided for health and safety at work.
- (d) A duty to refrain from wilful misuse or interference with anything provided in the interests of health, welfare and safety and from any action that may endanger him or her or others.
- (e) A duty of all in authority to ensure that safety precautions are taken and that safety instructions are given and to report any circumstances, which may in their opinion adversely affect the health and safety of themselves or others including near misses.
- (f) A duty when working on customer sites to abide by the safety procedures and instructions applying. To include, when offered, attendance at the site Induction Course.
- (g) A duty to comply with all method statements and risk assessments provided and issued for tasks.

Issue J 7th February 2011

P A Holbrow
Managing Director